

TRENDS

At **TRENDS** we continuously work with our suppliers and manufacturers to ensure that all products are manufactured in an ethical way. This includes the sustainable sourcing of materials, the ethical treatment of workers and the inclusion of safe environmental practises.

At **TRENDS** we only work with suppliers that we have developed a relationship with where we are confident in their business history and systems. We have suppliers that have social and environmental compliance certification in their own countries and suppliers that are subject to international scrutiny in the form of SMETA and BSCI audits.

Because of the relationship that we at **TRENDS** have with our suppliers we are confident that we are operating in a way that ensures the values of our company.

All suppliers of **TRENDS** are required to:

- Comply with policies and all applicable laws in the countries of operation. Wherever standards differ, the standard offering the greater degree of protection to workers will apply.
- Allocate required resources for full implementation of social compliance.
- Communicate policies to all employees, sub-contractors, home workers, temporary and contract workers and suppliers engaged in their supply chain.
- Communicate honestly and openly with **TRENDS** and allow access to sites and documentation as required to evaluate performance against social compliance policies.

TRENDS is committed to protecting the environment and the health and safety of our employees, vendors, and customers. **TRENDS** recognizes that by integrating values that include environmental as well as health and safety management practices, we can offer safe innovative products, provide a safe and secure working environment and conserve and enhance resources for future generations.

Kind regards



Emma Ramsay
Product Quality & Compliance Officer